

## **Permission, Liability Release, and Indemnification Agreement**

1. I, the undersigned, am a natural parent or legal guardian of (name of dependent) \_\_\_\_\_ (hereby referred to as the “child”), and declare that I am of sound mind. I understand the nature of the Junior Naturalist Program (hereby referred to as the “Program”) and the activities involved and hereby grant permission for my child to voluntarily participate in the Program at the Western North Carolina Nature Center (hereby referred to as the “Nature Center”). I understand that my child will receive training to participate in the Program and will be required to agree that he/she completely understands and will abide by the duties, rules and procedures of the Program set out in the Program Manual, which my child and I will receive. I understand that my child will not always be under direct staff supervision while participating in the Program. I consent to this and the following: My child will not be supervised once his/her volunteer shift ends each time he/she participates in the Program. I understand that my child, as a minor under 16 years of age, may not be on the Nature Center grounds without the accompaniment of an adult other than a Nature Center staff member unless my child is volunteering. To insure the safety of my child before and after his/her shifts, I agree to arrange to have my child dropped off immediately before his/her volunteer shifts begin and picked up directly after his/her shifts end.
2. I, for myself and my child, do hereby agree to indemnify and hold harmless the Western North Carolina Nature Center, its employees, officers, agents and representatives from any liability whatsoever resulting from my child’s actions, activity, or injury while involved in the Program and while on the Nature Center grounds before and after his/her involvement in the Program (except for activity that involves negligence or intentional and malicious actions on the part of the Nature Center staff).
3. I expressly agree that this Permission, Liability Release, and Indemnification Agreement shall be interpreted as releasing the City of Asheville and the Western North Carolina Nature Center, its employees, officers, agents and representatives, from all liability and claims to the fullest extent allowed by law in the state of North Carolina.

\_\_\_\_\_  
Printed Name of Parent/Guardian

\_\_\_\_\_  
Signature of Parent/Guardian

\_\_\_\_\_  
Date